


















2020 Interim Assessment of Progress against SVC Recommendations

Key

Not implemented		7
Partially implemented		21
Implemented but work should continue to embed		15
Fully implemented		18
Superseded		2

Recommendations from *Transition in Scotland, 2015*







	2020 Status	Interim Assessment
1 MOD Advice & Briefings relevant to Scotland - work to ensure that advice and MOD briefings reflect housing policy and provision in Scotland.		Recommendation has been pulled through to Housing Report and progress reported there.
2 Information about resettlement destinations (housing) should reflect		Work needs to continue to embed approach.







	the information needs of Scottish Local Authorities.		
3	Effective Devolved Services - ensure that devolved services can provide the full range of support to Service Leavers in Scotland.		Work needs to continue to drive and embed change.
4	Extend "Opportunities for All" by relaxing age restrictions and extending eligibility criteria.		Now fully met.
5	Early Service Leaver Pilot Scheme - consider piloting a Community Jobs Scotland programme aimed at ESLs.		Work needs to continue to embed approach.
6	Incentives for Employers - extend recruitment incentives to encourage employers to recruit ESLs.		No evidence of further progress at this stage.
7	Employability Fund – consider options for targeting the Employability Fund, and future employability services, at Service Leavers.		Recommendation has been pulled through to Housing Report and progress reported there.
8	Modern Apprenticeships – should be actively promoted to ESLs and their potential employers.		Now fully met.
9	Invest in Young People Groups - utilise regional Groups to promote young Service Leavers amongst prospective employers.		Still no evidence of implementation.
10	Youth Employment Initiatives - consider options for marketing government youth employment initiatives to early and young Service Leavers.		No evidence of further progress at this stage.
11	Engage with Employers – engage with employers to promote the employment of, and work placements for, Service Leavers.		Work needs to continue to embed approach.
12	Personal Development Plan - ensure that Armed Forces' PDPs are relevant to those settling in Scotland.		Superseded - PDPs no longer exist in the military.

13 Retain current procedures for **Access to Service Leavers' Medical Records**, but also keep them under review.  Work needs to continue to embed approach.



14 **Veterans and Families Research Institute** - engage with the Institute to ensure research into transition in Scotland is included in future programmes.  Now fully met.











Recommendations from *Housing for Service Leavers & Veterans in Scotland, 2016*







	2020 Status	Interim Assessment
1 MOD Advice & Briefings relevant to Scotland - work to ensure that advice and MOD briefings reflect housing policy and provision in Scotland. 		This recommendation was pulled-through from recommendation 1 in the 2015 Report. Work needs to continue to embed change.
2 Proving a "local connection" – provide better explanations in MOD, Scottish Government and Local Authority publications. 		Now fully met.
3 Routes into Social Housing - smooth the route into social housing by removing disadvantage caused by a lack of "local connection". 		Now fully met.
4 Scottish Housing Guide for People Leaving the Armed Forces - consider wider distribution of the Guide. 		Now fully met.
5 Review and Improve Housing Guide. 		Now fully met.
6 Review Scottish Government Website Housing Information. 		Now fully met.

7	Consolidate Scottish Government Information for Veterans.		Now fully met.
8	Improve Local Authority Website Housing Information for Service Leavers and veterans.		No evidence of further progress at this stage.
9	Provide Guidance for Frontline Local Authority Staff on the principles of the Covenant and the council's policy on housing support for veterans.		Still no evidence of implementation.
10.	Scottish Government to Improve links Between Local Authorities and MOD for information sharing.		No evidence of further progress at this stage.
11	Use Shelter Scotland and ASAP Citizens Advice Scotland Websites as good examples when upgrading/websites.		Now fully met.
12	Ensure Housing Information for Scotland is available on pan-UK websites in order to reach a wider audience.		Now fully met.


Recommendations from *The Veterans Community – Employability, Skills and Learning, 2016*

	2020 Status	Interim Assessment
1	Establish a Veterans Employability, Skills and Learning Working Group of key partners to provide strategic leadership and oversee activity.	 Strategic Group established but more work needed to drive progress.
2	Scottish Veterans Fund - promote employability and increase job opportunities as the priority when allocating resources.	 Now fully met.
3	Address Skills Gaps - review how the veterans community could be utilised to fill known skills gaps.	 No evidence of further progress at this stage.

4	Regional Employability Pilot - initiate and co-ordinate a pilot project, based in an area where there is a high military and veteran population.		Work needs to continue to embed change or use the learning.
5	Research & Evaluation - commission research to provide analysis of the employment situation for the veterans community.		No evidence of further progress at this stage.
6	Work Placement Scheme – employers to offer more placements to Service Leavers, veterans, spouses and partners.		Still no evidence of implementation.
7	Improving Literacy and Numeracy by promoting the benefits amongst Service Leavers and veterans.		Now fully met.
8	Improved recognition of Military Qualifications and Skills amongst Scottish employers.		Work needs to continue to build and embed change.
9	CTP & SDS to build on existing relationship to ensure Service Leavers and veterans have seamless access to careers advice and guidance.		Some evidence of progress but more work needed.
10	Veterans Attending College - promote the benefits of, and opportunities to participate in, college education to veterans.		Some evidence of progress but more work needed.
11	Modern Apprenticeships - promote the Modern Apprenticeship programme to Early Service Leavers.		Now fully met.
12	Sponsorship at College - work to support sponsorship schemes allowing Service Leavers and veterans to undertake college studies in conjunction with full time employment.		Some evidence of progress but more work needed.
13	Access Thresholds - consider how access thresholds can be specifically applied to the veterans community.		Some evidence of progress but more work needed.

14	Articulation - specifically consider the veterans community as they embark on the expansion of articulation.		Work needs to continue to embed approach.
15	Information about Colleges and Universities - produce material designed specifically for the veterans community.		Work needs to continue to embed approach.
16	Veterans Network/Champions in Colleges and Universities - work to establish a network of champions across all colleges and universities.		Now fully met.
17	Parliamentary Scrutiny of Veterans Issues.		Now fully met.
18	Jobs within the Scottish Government - identify opportunities to better target and support the veterans community in securing Scottish Government jobs.		Still no evidence of implementation.
19	Jobs within NHS Scotland - develop and deliver commitments previously made to utilise the talents of the veterans community to provide support and advice to those applying for jobs within the NHS.		Some evidence of progress but more work needed.

Recommendations from *Veterans Health and Wellbeing - A Distinctive Scottish Approach, 2018*

	2020 Status	Interim Assessment
1	Establish ' A Distinctive Scottish Approach to Veterans' Health ' at a strategic level, accept or adapt the guiding principles of this approach and work to embed it at an operational level.	 Work needs to continue to develop and embed approach.

2	Improving Collaboration and Partnership through participation in cross-border networks.		Work needs to continue to develop and embed approach.
3	Leadership and Governance - refresh the membership and remit of the Armed Forces and Veterans Health Joint Group to provide vital strategic leadership.		Now fully met.
4	Establish a National Managed Clinical Network on veterans health.		Scottish Veterans Care Network established but work needs to continue to effect change.
5	Produce a Mental Health Action Plan for the long-term delivery of services and support.		Some evidence of progress but more work needed.
6	Drugs Misuse - assess the scale and nature of drugs misuse – especially prescription and non-prescription painkillers amongst the veterans community in Scotland.		Still no evidence of implementation.
7	Reduce barriers to veterans accessing mental health services.		Some evidence of progress but more work needed.
8	Access to Life-long Services – make a commitment to veterans with the most severe and enduring physical (and mental) conditions that they can access the highest quality health and social care services for life and as their needs change.		Still no evidence of implementation.
9	Funding for Multiple Injuries - consider whether the costs of specialist care for veterans should be funded through the National Services Division (NSD).		Still no evidence of implementation.
10	The National Trauma Network - include the specific needs of veterans who have suffered polytrauma in setting up a national Trauma Network.		Some evidence of progress but more work needed.

<p>11 Wheelchairs for Amputees - adapt current arrangements to ensure an appropriate level of funding.</p>		<p>Some evidence of progress but more work needed.</p>
<p>12 Chronic Pain Management - National Advisory Committee for Chronic Pain (NACCP) should consider veterans specifically as part of their work to improve chronic pain management in Scotland.</p>		<p>Some evidence of progress but more work needed.</p>
<p>13 Funding Hearing Aids – ensure appropriate funding is available for veterans with the most severe hearing loss as a result of their military service.</p>		<p>Some evidence of progress but more work needed.</p>
<p>14 The Invictus Games – host 2019 Games in Scotland.</p>		<p>Superseded – no longer feasible.</p>
<p>15 Tackling Health Inequalities - identify veterans as a distinct group in NHS(S) work to tackle health inequalities.</p>		<p>Some evidence of progress but more work needed.</p>
<p>16 Identifying Veterans - work to increase the number of veterans declaring their previous service to GPs and others in the healthcare system.</p>		<p>Some evidence of progress but more work needed.</p>
<p>17 Using Information - improve methods of recording, displaying and sharing information about veterans within the health and social care sector.</p>		<p>Some evidence of progress but more work needed.</p>
<p>18 Veterans Champions - support the network of NHS and LA champions so that it can continue to be effective in supporting the delivery of health and social care to veterans.</p>		<p>Now fully met.</p>